



## Fair Trade Agreement Policy

### KSH Automotive Pvt. Ltd.

## Fair Trade Agreement Policy

### 1. Introduction:

Fair Trade Agreement is Entered into between KSH Automotive Pvt.Ltd. (referred to as Supplier”).The Purpose of this Agreement is to establish a frame work for ethical and responsible business practices in accordance with Fair Trade principles.

### 2. Supplier Selection Process:

- a. **Ethical and Fair Labor Practices** : The Company will select supplier who demonstrate a commitment to fair labor practices.including the absence of child labor , forced labor , and discrimination , as well as adherence to local labor laws and regulations.
- b. **Environmental Sustainability** : Supplier must have environmentally sustainable practices and comply with relevant environmental laws and regulations. Preference will be go to suppliers with eco-friendly initiatives.
- c. **Community Engagement** : Suppliers should actively engage with and support the communities in which they operate,contributing to their social and economical well-being
- d. **Transparency and Accountability** : Suppliers are expected to be transport about their operations and allow for audits and assessments to ensure compliance with fair Trade principles.

### 3. Quality and Product Specification :

- The Company and The supplier will agree upon product quality and specification , which should be clearly documented in purchase orders or agreements.
- The company expects suppliers to maintain consistent product quality and to promptly and to address and quality issues or defects.

### 4. Payments Agreement:

- e. **Fair Pricing** : The company will negotiate fair and competitive prices with suppliers, considering the cost of production, reasonable profit margins , and market conditions.
- f. **Timely Payment** : The Company commits to making timely payments to suppliers based on agreed-upon terms . payment terms should be clearly outlines in individual purchase orders or agreements.
- g. **Advance Notice of Payment Changes** : The company will provide advance notice of any changes in payments terms to allow suppliers to adjust their financial planning accordingly.

### 5. Compliance and Audits:



## Fair Trade Agreement Policy

### KSH Automotive Pvt. Ltd.

- The Company and its designed representatives reserve the right to conduct audits and assessment of the Supplier's facilities and practices to ensure compliance with this Agreement.
- The Suppliers agrees to cooperative fully with audits and assessments, providing all necessary documentation and access to facilities.

#### 6. Responsible Sourcing and Supply Chain:

- The Supplier will ensure that all materials and products provided to the Company adhere to ethical and sustainable sourcing practices.
- The Supplier will work towards ensuring fair wages and ethical working conditions throughout its supply chain.

#### 7. Non-Compliance and Remedies:

- In the event of non-compliance with the terms of this Agreement, the Company and the Supplier will work together to address and rectify the issues.
- Persistent or severe non-compliance may result in the termination of the supplier relationship.

#### 8. Review and Amendments:

This Agreement may be reviewed and amended periodically to reflect changing circumstances, laws, or business requirements. Any amendments will be made in writing and agreed upon by both parties.

#### 9. Conclusion:

By entering into this Fair -Trade Agreement, KSH Automotive Pvt. Ltd. its suppliers commit to conducting business in manner that upholds Fair-Trade Principles. This Agreement represents our shared dedication to ethical, responsible, and sustainable business practices.

For KSH Automotive Pvt Ltd

A handwritten signature in black ink, appearing to read 'Yongsung Kim', written over a light green oval background.

**Mr. Yongsung Kim**  
(Managing Director).